



JIM HEATH

Board of Director



Jim Heath served as President of Stryker's Instruments Division and recently retired after 27 years of service with the company. Prior to joining Stryker, Jim was a teacher and coach for 10 years. His career included a teaching role at Notre Dame High School in Harper Woods, MI, as well as football coaching jobs at The Ohio State University, New Mexico State University, and Kalamazoo College.

Jim started his career as a Sales Trainer with Stryker in 1988. Throughout his career, Jim progressed through a range of sales and general management roles culminating in his appointment as President of the Instruments Division in 2008. During his six-year tenure as President, division sales grew globally from approximately \$1.2 billion to \$1.8 billion.

Jim's distinguished career at Stryker was recognized by the Board of Directors and management upon his retirement. Stryker leadership notes that Jim "led with humility, concern for others, a strong work ethic and tremendous performance orientation. He built strong teams and stressed delivering results but also emphasized the importance of family, health and well-being and active participation in the Kalamazoo community."

Upon retirement, Jim accepted a role as Chief Operating Officer with FabFlex, Inc. in Hastings, Michigan. He enjoys time with his family including his wife, Marsha and children – Carrie and Rob. In his spare time, Jim enjoys road cycling, reading and engaging with his community. In addition to the Youth Solutions Board of Directors, Jim is on boards including Kalamazoo College, Covenant Academies Foundation and MiSTEM Council. Jim also serves as a Special Olympics Coach.